



Job Description

Interim Minister to Children and Families

Reports to: Senior Pastor

Supervises: Children's Ministry Volunteers and Paid Workers

Relates to: ELC Committee, Children & Youth Ministry Committee

Job Summary: The Interim Minister to Children will be responsible for providing leadership to the church's children's programs, with a focus on reaching children in our Early Learning Center and community.

Primary Duties:

- Manage the Children's Ministry budget with the Children & Youth Ministry Committee.
- Engage the First Baptist Church Early Learning Center children through music and religious educational opportunities. (Approx. 5 hours per week, minimum).
- In collaboration with the Children & Youth Ministry Committee, help to develop a vision and strategy for discipleship within the Children's Ministry (birth through grade five) that works in conjunction with the overall vision and ministry of FBC Martinsville.
- Recruit, train, schedule, and oversee adult volunteers, interns, and paid employees in the children's ministry, ensuring all established protocols in the FBC Children & Youth Protection Policy are being followed.
- Develop and implement strategy for whole-family discipleship, working with families to equip and empower parents/families to disciple their children.
- Provide oversight and planning for all aspects of Children's Ministry programming, including: Sunday School; Sunday morning Children's Worship; evening and outreach events, and Curriculum selection/development for all programming.
- Communicate with church leaders, children's ministry families, and the entire congregation the story of what God is doing in the children's ministry (i.e. purpose, value, procedures, and events).
- Using social media/website/etc. communicate with parents and the wider community regularly about the ministry and mission of First Baptist Church.
- Connect with other churches and Christian organizations (especially BGAV and Cooperative Baptist Fellowship), using these relationships to enhance the faith journeys and growth of children and their families.
- As a ministry team, meet with staff weekly to plan and dream our next steps as a church community.

Qualifications:

- Bachelor's Degree in Education (or related field), Seminary degree (M.Div., MACM, MTS, etc.) preferred. Seminary student would be welcomed.
- Experience in ministering with children and families.
- Commitment to collaborative and creative ministry and a flexible work environment.
- Excellent oral and written communication and interpersonal skills.
- Computer proficiency skills (including use of social media).
- Physical requirements: General good health and ability to lift 50 pounds; physically active enough to participate in children's activities and sports.