



FIRST BAPTIST CHURCH

MARTINSVILLE, VA

RE **SHAPE** 2022

Give. Serve. Grow.

Dear Church Family,

This year, we are reshaping our future as a church together through the Reshape Transforming Church Initiative discernment process. As part of your commitment to our shared future, I would like to encourage you to pray about your ability to give to our church's ministries as we seek to grow as a family of faith—both in numbers and in our gifts of service and care. God calls us to be generous givers, thinking not of ourselves, but of others. I ask that in the next couple of weeks you take time to look over the enclosed giving step chart and your giving statement for October 2021. Prayerfully, we ask you: *Can you take one or more steps up to support your church's ability to continue in expanded ministry this year?*

The 2022 church budget was approved at the October 24, 2021 business meeting. In this brochure, we share our 2022 Ministry Plan that shows how the line items in our budget translate into tangible ministry. Where are your financial gifts going? You'll see changes from last year's percentages, as our church re-focuses efforts towards outreach and missions through a new pastoral staff position that relates directly to our Early Learning Center and enhanced communications with the community/world, as well as increased percentages in Spiritual Growth as our Young Adult and Children's Ministries grow.

We are caring for one another, worshiping together, sharing our faith with our community, growing in spirituality, and caring for the space we have been entrusted. And, of course, in addition to your financial support, we also need your time and talents for each of these facets of ministry!

As we reshape our ministries together, let's also reshape our posture toward generous giving. The best way to help us plan well is to fill out a pledge card to let us know you've joined in as a committed giver in 2022. By doing so, you help us know what to expect in your giving for the coming year. But whether you pledge or not, we ask that you prayerfully consider increasing your giving for the 2022 ministry year at First Baptist.

Thank you in advance for your continued support.

In Christ,
Libby

2022 MINISTRY PLAN

First Baptist Church has a legacy of faithful and committed church members who are ready to follow Christ into new places. This year, we recognize that the gift we inherit is one too precious to keep to ourselves, and we want to build on that legacy with creativity and generosity to reach our community and our world in new ways.

Music & Worship—Approximately 17% of the Annual Budget

Worship is the primary gathering point for our congregation. Whether in-person or virtual, we value the worship of God as the main function of a church.

A deeply important part of our worship of God is music. First Baptist has a long history of making beautiful music for all ages in worship. This year is no different. With the addition of a new full-time Minister of Music and Children position, we have the opportunity to commit ourselves to the ministry of music in our church and community. Your gifts help to encourage musical excellence in our worship services, as well as the teaching of music to the next generation.

I will sing to the Lord all my life; as long as I live I will sing praises to my God.” Psalm 104:33



Congregational Care—Approximately 17% of the Annual Budget



As a church, we care for one another through the ministries of visitation, wedding and funeral worship services, hospital visits, and deacon care.

We also care for one another during our gatherings of fellowship and fun, from shared meals, to XYZ Senior Adults trips, to special receptions, to prayer ministries.

Your gifts support these endeavors to love one another as church family.

“So then, as we have opportunity, let us do good to everyone, and especially to those who are of the household of faith.” Galatians 6:10

Care for our Facilities—Approximately 23% of the Annual Budget

Our church is grateful for the beautiful facilities built and maintained on the corner of Starling and Mulberry for the last 55+ years. Our spaces for worship (indoor & outdoor!), study, service, fellowship, and our Early Learning Center, are gifts we maintain for ministry uses both for our church family as well as our community.

We seek to be good stewards of what we have been gifted by many who came before us. This holy responsibility is part of how we give back of our own abundance to current and future generations of Christians in Martinsville & Henry County.

I rejoiced with those who said to me, “Let us go to the house of the Lord.” Psalm 122:1

Missions & Outreach—Approximately 30% of the Annual Budget



First Baptist is committed to reaching our neighbors with the love of Christ. We believe Christ called us to love our neighbors through both word and action. We allocate part of our annual budget to supporting our Early Learning Center Ministry, and our mission partners locally, statewide, nationally, and around the world.

We also separately raise funds for mission opportunities annually through our non-budgeted Missions Opportunities fund. These separate gifts

are offerings to support our involvement with local, national, and international ministries.

Jesus said to them, "Go into all the world and preach the gospel to all creation." Mark 16:15

Spiritual Growth—Approximately 13% of the Annual Budget

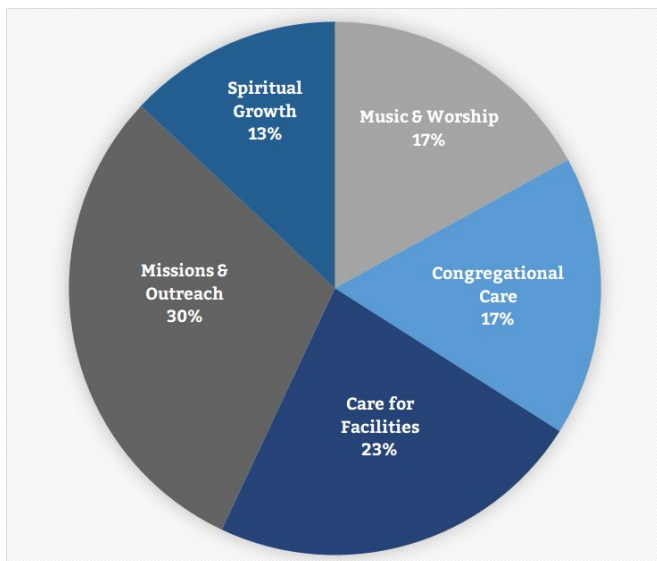
Spiritual growth, or growing as followers of Jesus, is the foundation of our faith journey. Asking questions, reading the Scriptures, praying, and learning about our faith in community: these are all part of how we learn to love God and love our neighbors most successfully.



We not only learn for our own spiritual growth, though. We also teach the stories and lesson of the Bible to our children, a holy responsibility of sharing how God in Christ has changed us for the better, so to better the world for generations to come. Your gifts help us to equip teachers to share these stories with young and old.

Let the word of Christ dwell in you richly, teaching and admonishing one another in all wisdom. Colossians 3:16

2022 Ministry Priorities



2022 Budget Summary

First Baptist Church
Projected Income: \$467,597.28
Projected Income from Pledges/Donations: \$353,249.78

First Baptist Church
Early Learning Center
An outreach ministry of First Baptist Church (not included in figures above)
Projected Income: \$486,107.50 (increase in tuition)
Projected Expenditures:
 Administration: \$24,600
 Personnel: \$417,043.59 (State Min. Wage Inc.)
 ELC Church Contribution: \$28,200
 Min. of Music/Children: \$16,147.50
 ELC Escrow: \$116.41

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FIRST BAPTIST CHURCH
MARTINSVILLE, VA

OUR CHURCH STAFF

Rev. Dr. Libby M. Grammer, Senior Pastor

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Rev. John Fulcher,
Interim Minister of Music

Rev. Ashley Harrington,
Interim Minister to Children & Families

Kaylee White, Financial Secretary

kaylee@fbcmartinsville.com

Mary Taylor, Admin. Assistant

mary@fbcmartinsville.com

Beth Kotchish, Early Learning Director

beth@fbcmartinsville.com

A Message from Your 2021 Business & Finance Committee

We thank you for your commitment to First Baptist Church. We believe that our church family, guided by Jesus Christ, is being called to reshape our vision so we can do more with more creativity than ever before. With joy, we are pledging our own support of this 2022 Ministry Plan and church budget, and we hope you will do the same.

While a ministry plan and budget are only predictions based on trends, we believe that this plan is one that represents our congregation's commitment to giving generously. You can pick up a detailed copy of the 2022 church budget in the Financial Secretary's office, by emailed PDF, or you may call the church office to request a copy be mailed.

May God continue to inspire us and help us grow in generosity and faith as we give of ourselves: time, talents, and resources, in 2022.

We are committed to dreaming with God as we reshape our ministries and become the disciples we are called to be in 2022!

Marsha Frith, Chair

John Collins

Linda Dorr

Herb Collins, Treasurer

Gary Darden

Bill Sapp

Roy Thomas

Judy Epperly

Commitment Sunday is November 14, 2021

Turn in your pledge card to the offering plate, send to the church office by mail or in-person before November 14th, or email your pledge to Kaylee White.

May we commit ourselves to generous ministry in the coming year.