

## Rev. Steven L. Zimmerman

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### Summary

**Christian ordained minister with professional experience in developing a comprehensive ministry for local churches.** Well-rounded people skills to bring various groups together to work on common goals. Deep appreciation for teamwork both on the church staff and on committees or task forces. Ability to bring diverse groups together to accomplish mutual needs. Proven track record to implement innovative and quality concepts to church ministries. Personal traits include broad flexibility, good communication skills, and tenacity to solve short and long-term problems.

### Experience

**Barnabas Partnership, LLC** [www.barnabaspartnership.com](http://www.barnabaspartnership.com)

2009 to present

*Founding Partner*

Innovative coaching and consulting that provides services to congregations for their future.

- ❖ Lead a team of qualified partners and associates. Our present partner network of churches covers a three-state region of the southeastern United States.
- ❖ Have served over 40 churches or associations in meeting their needs through such areas as supply or interim preaching, leadership training and vision casting.
- ❖ Provide timely newsletter articles to over 450 ministers and laity along with devotional blogs to encourage those people in ministry. The open rate for each monthly publication in 2023 was double the national rate for religious online posting in our area of expertise.

### Interim Pastor

*Greenpond Baptist Church, Chatham, Virginia*

June 2019 to March 2024

- ❖ Preached timely messages that were well received
- ❖ Led Wednesday night Bible studies periodically
- ❖ Encouraged new worship and ministry formats
- ❖ Facilitated church's social media presence before, during and after the pandemic
- ❖ Gave pastoral care to members
- ❖ Conducted funeral services for members and others in community
- ❖ Coordinated area churches in holiday mission opportunities
- ❖ Assisted pastor search committee in their process to secure a new pastor
- ❖ Guided Constitution and Bylaws Committee in updating their documents

*State Line Baptist Church, Danville, Virginia*

January 2018-May 2019

- ❖ Preached timely messages on Sunday mornings and evenings
- ❖ Performed pastoral duties
- ❖ Guided church teams in preparations for new pastor
- ❖ Led the church to honor the former long-time pastor to be named pastor emeritus
- ❖ Help church pay off building debt

*Keystone Baptist Church, Lynchburg, Virginia*

Summer 2016

- ❖ Preached and gave pastoral care between intentional interim pastor and new pastor.

**First Baptist Church, Mebane, North Carolina**

2002-2009

*Associate Pastor/Minister of Education*

Responsible for coordinating the education ministry of a growing small town/bedroom community church that averaged 250 people in Sunday morning Bible study. The annual church budget was over \$750,000.

- ❖ Reorganized education space for maximum use of facilities due to increased attendance and demand.
- ❖ Instrumental in raising over \$75,000 to help improve the facilities in the first two years.
- ❖ Developed an ongoing support and training system for Sunday School leaders.
- ❖ Chartered a beneficial outreach tool for church guests.
- ❖ Led the church office staff to update computer software to better enhance church ministries.
- ❖ Reshaped the reformatting the functions and goals of the church committees/teams to better communicate and accomplish the various ministries of the church family.
- ❖ Supervised weekday childcare director and maintenance staff.

**First Baptist Church, High Point, North Carolina**

1997-2002

*Minister of Adult and Childhood Education*

Responsible for coordinating the educational needs of adult and children in a downtown church with an average of 275-300 people in Sunday morning Bible study and a total annual church budget over \$750,000. Mission outreach to the community was also a priority in this role.

- ❖ Facilitated better communication with the church's Vietnamese mission.
- ❖ Coordinated an innovative summer Bible study for over 100 Vietnamese children at their 2001 National Vietnamese Baptist Fellowship.
- ❖ Supervised summer children's interns.
- ❖ Introduced a successful format of adult discipleship on Sunday morning.
- ❖ Developed an effective benevolent network with other downtown churches and social agencies for inner-city needs within the community.

**First Baptist Church, Shelby, North Carolina**

1992-1997

*Minister of Education*

Responsible for coordinating the education ministry of a small-town church that averaged 600-650 people in Sunday morning Bible study with a total annual church budget (including weekday program) over \$1,000,000.

- ❖ Reactivated the Education Committee to address needs in church education.
- ❖ Mentored college and divinity school students going into ministry.
- ❖ Developed communication avenues and support networks to church's deaf ministry.
- ❖ Began cost cutting measures and upgrades to office computer system and software.

**Central Baptist Church, Lawrenceville, Georgia** 1987-1992  
*Minister of Education (1989-1992)*  
*Minister of Youth/Education (1987-1992)*

**Norwich Street Baptist Church, Brunswick, Georgia** 1986-1987  
*Minister of Youth/Education*

## Education

**Southwestern Oklahoma State University (Main Campus), Weatherford, Oklahoma**

Bachelor of Arts, History

**Southwestern Baptist Theological Seminary, Fort Worth, Texas**

Master of Arts in Religious Education

## Other Activities – Past and Present

**Campbell University**, Board of Ministers

**North Carolina Cooperative Baptist Fellowship**, Leadership Development Council Chair

**Christian Educators of North Carolina**, President-Elect, President, Past President

**North Carolina Convention Specialist**, Adult Regional/State Sunday School Conference Leader

**Baptist General Association of Virginia**, Missions Council

**Baptist General Association of Virginia**, Sunday School Consultant

**Humanities Adjunct Professor**, Alamance Community College, Graham, North Carolina

**Church of the Community (Hispanic mission)**, Burlington, North Carolina, Leadership Council Chair

## References

Rev. John Carroll, Pastor

First Baptist Church

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